## Minutes of the meeting of the Council

Date: Wednesday, 8 March 2023

**Venue:** Council Chamber, Ealing Town Hall, New Broadway, Ealing W5

2BY

## Attendees (in person): Councillors

M Midha (Mayor) M Ahmed, S Ahmed, P Anand, J Ball, J Blacker, G Busuttil, J Gallant, K Bains, C Anderson, T Sidhu, B Rai, R Dheer, B Mahfouz, C Summers, L Brett, D Crawford, A Young, P Driscoll, Y Gordon, H Haili, M Hamidi, C Hersch, M Iqbal, S Jassal, Y Johnson, H Kaur Dheer, A Kelly, S Khan, I Kingston, P Knewstub, S Kumar, K Dhindsa, T Mahmood, G Malcolm, S Manro, D Martin, J Martin, P Mason, F Mohamed, K Mohan, G Murtaza, K K Nagpal, K Nagpal, S Padda, G Quansah, F Conti, A Raza, M Rice, R Baaklini, C Sharma, G Shaw, D Costigan, G Stafford, A Steed, K Crawford, H Tailor (Deputy Mayor), L Wall, R Wall, B Wesson and S Donnelly

# 1 Apologies for Absence and Attendance

Apologies for absence were received from Councillors:

- Nijhar
- Alexander
- Tighe
- Sahota
- Kohli; and
- Zissimos

Councillor Hashani was in attendance virtually.

#### 2 Declarations of Interest

There were no declarations of interest.

# 3 Minutes of the Meeting held on 13 December 2022

**RESOLVED:** That the minutes of the meeting held on 13 December 2022 are agreed as a correct record of proceedings.

# 4 Mayor's Announcements

The Mayor updated Council on important civic announcements. It was noted that:

 Former Mayor and Councillor Norman Pointing had passed away at age 93. The Mayor paid tribute to Norman and passed on condolences to his family. Council observed a minute's silence and Councillors Young, Johnson and Ball paid tribute to Norman.

- Sangha Day, Purim, Holi and Hola Malhalla had all taken place in close proximity to the Council meeting.
- It was International Women's Day, and the Mayor had attended an event at the University of West London to celebrate women in policing, as well as the Ealing Expo where she met many successful women.
- The Mayor was undertaking a sponsored walk to raise money for her charity on 29 March and invited members to sponsor her.

#### 5 Petitions from Members of the Public

There were no petitions from members of the public.

#### 6 Petitions from Members of the Council

There were no petitions from members of the Council.

## 7 Questions from Members of the Public

Joe Stean asked the following question of Councillor Deirdre Costigan, Deputy Leader of the Council and Cabinet Member for Climate Action:

Will Ealing council follow in the wake of other councils and support Electronic Vehicle adoption by allowing residents to run a 3cm buried cable channel across the pavement? This will:

- Mitigate health and safety objections
- Avoid utilities as it will only need to be depth of charging cable (3cm)
- Be aesthetically pleasing / consistent with existing channels in Ealing
- And crucially, allow residents to charge from home

Councillor Costigan responded, explaining that there was a limited trial in other local authority areas of this initiative. Ealing would await the results of these trials before committing to any trials locally. The main issue that could be problematic in adopting this approach in Ealing was the scarce pavement space and competition for parking spaces. It was important to emphasise that parking bays were available to all that had parking permits, and not to give the impression of 'ownership' of spaces on the road, particularly if a resident had paid for the installation of a buried cable. The concern was that the impression of 'ownership' could cause conflict with neighbours. For now the Council was concentrating on expanding the network of vehicle charging points around the Borough to increase uptake in electric vehicle ownership. However it was always open to other initiatives to make ownership of electric vehicles more attractive.

#### 8 Questions from Members of the Council

Councillor Brett asked Councillor Manro:

Can the portfolio holder provide an update on how the council is progressing on providing accommodation for homeless households in the borough?

# Councillor Manro responded:

There are too many households in Ealing that are currently homeless, we have over 2300 families currently in temporary accommodation. We as the council are doing everything that we can to ensure that everyone in Ealing has somewhere that they can call home. The impact that homelessness can have on a person's life chances is massive and as a council, our goal is to help our residents to thrive and achieve their full potential.

Just recently, the Leader and I went to visit the newly acquired 31 temporary accommodation flats at Aspect House in Acton. That's 31 high quality homes for 31 homeless households, all of whom will now have the opportunity at a fresh start in life. These flats play an important role in ending the council's reliance on B&B accommodation, which isn't appropriate for many of the families who find themselves there.

The council's internal property purchase scheme has helped us purchase over 150 homes, and we expect this number to continue to rise

The Council has leased modular housing units on four sites in the borough providing over 100 self-contained homes and we are continuing to work on looking at alternative sources to increase the provision of temporary accommodation.

Ealing has one of the highest rates of homelessness prevention in London, helping households at risk of homelessness to either stay where they are through targeted interventions or through finding them alternative accommodation. We know that we have to maintain our focus on this, but we most certainly are proud of our record.

But we can't lose sight of how we house these families into permanent accommodation in the future.

In terms of building new council homes, we have pledged to deliver 4000 genuinely affordable homes up to March 2026. If we are successful, then this would represent a significant increase on the 2700 homes delivered in the four years leading up to March 2022.

The delivery of the 4,000 genuinely affordable homes in the next 3 years will be through a combination of:

- New homes delivered across our estate regeneration plan, which is one of the largest in London
- New Homes delivered by our wholly owned local housing company, Broadway Living
- New homes built by our partner registered providers
- The application of planning policy to deliver affordable homes on private developments

The large majority of these homes will be available for let to people on the Council's housing waiting list.

The Council and Broadway Living together have secured over £143 million in GLA capital grant in the 2018-23 programme for the delivery of affordable homes, which is one of the largest grant allocations made in this funding programme to any Local Authority in London!

The Council and Broadway Living have also together secured £109.5 million for the next GLA capital funding for the next GLA capital funding programme for 21-26, to deliver over 1000 affordable homes, and will contribute to meeting our 4000 homes target.

We are also working hard for residents in the private rented sector, expanding our private rented property licensing scheme from 3 wards to 15, helping to tackle rouge landlords and protect our most vulnerable residents.

We have plenty to be proud of in terms of housing delivery and we plan to keep delivering for all of our residents.

#### Councillor Hersch asked Councillor Manro:

We have seen that John Lewis are consulting on a development for the Waitrose site that includes very tall towers up to 19 storeys. Was the pre-application advice by the council in line with the new local plan's site specific guidance regarding tall buildings?

## Councillor Manro responded:

The proposals for the Waitrose site in West Ealing have been in development since January of 2022 and the process of offering pre application advice is still an on-going process.

The advice that has so far been given to the John Lewis Partnership is in line with the councils Development Management plan from 2013, the 2021 London Plan and Ealing's Tall Building Statement from January of Last year.

The John Lewis Partnership are also fully aware of the new tall building policy and site-specific guidance for the Waitrose site that has emerged from the reg 18 consultation. The recently published draft

new local plan from November last year is very clear on the design principles for the site, where the guidance is for buildings between 7 and 13 storeys.

However, The John Lewis Partnership have so far, despite many discussions with me and officers from our planning department, decided to ignore the advice given to them regarding the heights of the buildings in the proposed development.

There is a legal obligation for us to consider proposals on their merits, and this extends to applications for tall buildings. The Council has been very clear to the John Lewis Partnership on how we approach proposals for tall buildings, they must adhere to 3 clear pieces of quidance:

## They must

- Deliver exceptional public benefits
- Be deliverable schemes
- Not cause harm to the local environment

The John Lewis Partnership have also failed to codify a commitment to providing 35% affordable housing and they have indicated that any affordable offer would be much lower than this.

My fellow councillors will surely agree that the proposals on offer under the current scheme are disappointing to say the least.

Now if Councillor Hersch would like to tell us all about her magical planning policies that would allow the Lib Dems to see into the future, foresee problems with sites, and advise developers using as yet unwritten planning advice then I would welcome such an elaboration.

In the meantime, Labour will continue to engage with our residents as we did for the local plan. Our consultation on the new local plan involved thousands of resident responses and truly embodies our commitments to working openly, transparently, and inclusively with the residents of Ealing. Getting their input to shape new developments across the borough is key to ensuring that potential developments are providing the social benefits that our residents deserve.

## Councillor Young asked Councillor Costigan:

At the last Council meeting, I asked: 'If the recent proposal to pedestrianise Bond Street, High Street and Springbridge Rd were implemented, how would traffic travel from North to South Ealing?' I was told that 'There are no such proposals. Cllr Young should not believe everything he reads on the internet.'

Given that I read these proposals on the Council's website, as part of

the supporting documentation for the New Local Plan, please could the Portfolio Holder tell me which parts of that documentation I should or should not believe?

# Councillor Costigan responded:

I did answer this question at the last meeting, so not sure why you are asking it again.

We have no plans to pedestrianise Bond Street.

However we do have plans to roll out more School Streets and Play Streets in the borough, which have been a great success. We will also be spending millions on Northolt and Southall to encourage active travel in these towns.

When we consider transport schemes in the borough we use the transport in Ealing charter to assess schemes. We have an approach with residents, when considering transport schemes, which starts with co-design with residents.

# Councillor Hamidi asked Councillor Costigan:

Can the portfolio holder provide an update on how many electric vehicle charging points are in the borough?

## Councillor Costigan responded:

I am delighted to update you all on the progress we've made increasing the number of electric vehicles charging points in the borough.

To date we've installed over 450 on-street charging points with a further 44 currently being installed – making up nearly 6% of all charging points in London!

Now considering we were only elected back in May, and I think we're making pretty good speed.

We're still live in consulting with the public with 161 going through the second phase Traffic Management Order consultation and if our consultations indicate support, we will be in a position to install over 670 points!

So at least Ealing Labour are on track to deliver their promises unlike this government, who at their current rate, are on track to miss their target of 300,000 public charging points, by more than 20 years.

Madam mayor I cannot stress that there is no time to lose on charging infrastructure and cleaning up our air from polluting cars that pump

gallons of toxins into our air. But the conservatives are simply asleep at the wheel.

Labour, on the other hand, has a clear plan of action. It will help drive the electric vehicle transition, helping those on low to middle incomes with the upfront costs, and we will accelerate the rollout of charging points to make it easier than ever to own an electric car.

#### Councillor Gallant asked Councillor Manro:

When was the replacement of Gurnell Leisure Centre first the subject of a Cabinet Report?

## Councillor Manro responded:

The replacement of Gurnell Leisure Centre was first considered by Cabinet in March of 2015 (24th).

Now it would be very easy Madam Mayor for me to simply take my seat to such an easy question, that Cllr Gallant could have found of his own accord if he could be bothered to actually read cabinet reports or find out what is happening in the borough. But no, he has choose to spend his oral questions, a time when they can scrutinise and voice the opinions of his residents, to ask an obsolete question.

Now I am sure Cllr Gallant has a detailed supplementary question on Gurnell but I want to take the opportunity here this evening to highlight the great and significant progress that this administration has made towards bringing forward feasible, appropriate and sustainable plans for a brand new, state-of-the-art leisure centre for the borough.

The previous ecoworld scheme that was rejected while I was chair of the planning committee, in fact I might note that 2 members of this cabinet were on the planning committee where the scheme was rejected. We rejected that scheme primarily to protect the openness of the Metropolitan Open Land and because the proposed designs of the development just weren't appropriate for the area.

While it reprovisioned the leisure centre, the inclusion of 6 residential blocks, totalling 600 units, with heights of 12 to 17 storeys just wasn't right for the site. In stark contrast, the new scheme, that we are in the early stages of designing, will comprise of between 200 and 300 homes, around half of what was proposed by ecoworld. We also anticipate that the heights of the buildings would also be significantly scaled back, with heights of between 7 and 10 storeys. This enabling development will not cover the full cost of the leisure centre, which means the council will have to borrow money to allow the scheme to proceed.

We have reached this stage, not only by learning lessons from the

failed ecoworld scheme, but through detailed consultation with our residents. The Gurnell Community Sounding Board has played a pivotal role in the plans so far, and we are committed to continuing to work with the members of the sounding board as the project continues to progress. Our values of openness, transparency and inclusivity are embodied in the work that we are undertaking, and we will continue to work in this way, ensuring that we listen to residents and local stakeholders throughout the process.

We hope to be in a position to submit for planning permission by the end of this year and I am extremely proud of the progress that we have made so far.

While Liz Truss' inflationary crisis has left 100's of leisure centres across the country at threat of closure, Labour in Ealing are committed to providing a financially and environmentally sustainable leisure centre, that will provide the people of this borough with the state-of-theart leisure facilities that they deserve, for decades to come.

# 9 2023-24 Budget Strategy and Council Tax Resolution

Councillor Donnelly moved, and Councillor Mason seconded, the Council's Budget Strategy for 2023-24.

Councillor Busuttil moved, and Councillor Malcolm seconded, an amendment to the budget.

Councillors Malcolm, Young, Baaklini, Kamaljit Kaur Nagpal, Malcolm, Kelly, Haili, Gallant, Knewstub, Ball, Bains, Quansah, Stafford, Anderson, Manro, Steed, Mahfouz, Johnson, Conti and Mason responded to the motion and amendment.

Councillor Donnelly summed up the motion and Councillor Busuttil summed up the amendment.

A recorded vote was taken on the amendment, with the voting as follows:

FOR: Councillors

Gallant, Kumar, Conti, Young, Stafford, Ball, Hersch, Malcolm, Steed and Busuttil

**AGAINST: Councillors** 

Shaw, Mason, Costigan, Mahfouz, Manro, Donnelly, Kamaljit Kaur Nagpal, Raza, Blacker, Gordon, Knewstub, R Wall, Kelly, L Wall, Summers, Rice, M Ahmed, Mahmood, Brett, Dheer, Khan, S Ahmed, Sharma, Rai, P Anand, Kaur Dheer, Johnson, Mohan, Iqbal, Murtaza, Sidhu, J Martin, K Crawford, Dhindsa, Anderson, Haili, D Crawford, Jassal, Kingston, Hamidi, Quansah,

Bains, Mohamed, Padda, Kim Nagpal, Driscoll, D Martin, Baaklini, Wesson, Tighe, Tailor and Midha.

#### ABSTENTIONS:

None

The amendment was duly LOST.

A recorded vote was taken on the original motions and it was

**RESOLVED:** That Council

- 1) Revenue Budget 2023/24 and Medium-Term Financial Strategy 2023/24 to 2026/27
  - a) Considers and approves the Revenue Budget for 2023/24 as summarised in Appendix 1.
  - b) Considers the advice of the Strategic Director of Corporate Resources (Section 151 Officer) on the levels of reserves and robustness of estimates in setting the budget as required by Section 25 of the Local Government Act 2003 (Appendix 0, section 10).
  - c) Notes the financial risks and pressures set out in the report to Cabinet on 22 February 2023 (Appendix 0, section 4 and section 14).
  - d) Approves the Parking Account 2023/24 (Appendix 0, paragraph 5.12 and Appendix 5).
  - e) Approves the draft Schools budget of £310.595m and agrees that any changes to the budget reasonably required as a result of the final 2023/24 Dedicated Schools Grant (DSG) settlement are delegated for decision to the Strategic Director of Children following consultation with the Strategic Director of Corporate Resources (Section 151 Officer) (Appendix 0, section 6).
  - f) Approves the Strategic Director of Corporate Resources (Section 151 Officer) to agree appropriate actions to comply with the DSG guidance, including agreeing the appropriate Deficit Recovery Plan (Appendix 0, section 6).
- 2) Capital Programme 2023/24 2027/28
  - a) Approves the updated profile of the Capital Programme totalling £1,296.633m (before additions and schemes to be decommissioned), as set out in Appendix 0 (section 8), Appendix 6 and Appendix 7.
  - b) Approves the new General Fund capital programme additions totalling £12.850m and schemes to be decommissioned totalling £12.574m (Appendix 0, paragraph 8.3 to 8.4 and Appendix 6).
- 3) Capital Strategy, Treasury Management and Pension Fund

- a) Approves the Treasury Management Strategy including the associated Prudential Indicators and Annual Investment Strategy (Appendix 0, section 9 and Appendix 9).
- b) Approves the Treasury Management Policy Statement (Appendix 9).
- c) Notes the Strategic Director of Corporate Resources (Section 151 Officer) will implement the Treasury Management Strategy under existing officer delegated powers (Appendix 9).
- d) Approves the Minimum Revenue Provision (MRP) policy (Appendix 9).
- e) Notes that the Council manages the cash on behalf of the Pension Fund and West London Waste Authority in accordance with the Treasury Management Strategy (Appendix 9).
- f) Approves the Capital Strategy (Appendix 8).
- g) Approves the Flexible Use of Capital Receipts policy for 2023/24 over the new MTFS period, subject to meeting Department for Levelling Up Housing and Communities (DLUHC) criteria (Annex A of Appendix 8).
- h) Approves for the Strategic Director of Corporate Resources (Section 151 Officer) to agree commencement of the programme and sub-projects to be funded form the Flexible Use of Capital Receipts following DLUHC criteria being met (Annex A of Appendix 8).

#### 4) Council Tax and Business Rates

- a) Approves an increase of 2% for the Social Care Precept and an increase of 2.99% for Council Tax in 2023/24 (Appendix 0, paragraph 5.7.4).
- b) Notes the Greater London Authority (GLA) Band D precept of £434.14 for 2023/24 (Appendix 0, paragraph 5.6.2).
- c) Notes that the Strategic Director of Corporate Resources (Section 151 Officer) calculated under delegated authority on 9 January 2023 the amount of 121,612.9 as the Council Tax Base, being the number of properties in Bands A-H in the Borough, expressed as an equivalent number of Band D units for the year 2023/24; in accordance with regulation 3 of the Local Authorities Calculation of Council Tax Base Regulations 1992 as amended made under Section 335 and 344 of the Local Government Finance Act 1992 (Appendix 0, paragraph 5.7.1).
- d) Notes the forecast Collection Fund position for 2022/23 (Appendix 0, paragraph 5.9).
- e) Notes the Council's share of the Council Tax and business rates income forecast for 2023/24 as approved by the Strategic Director of Corporate Resources (Section 151 Officer) (Appendix 0, section 5.9 to 5.10 and Appendix 1).
- f) Approves the continuation of an additional premium on top of standard Council Tax for properties which have been

- empty for more than 2 years and agree in principle to commence an additional 100% charge for the properties empty for more than one year from 1 April 2024 (Appendix 0, paragraph 5.7.7).
- g) Approves the revised Local Council Tax Reduction Scheme for the financial year 2023/24 as approved by Cabinet 7 December 2022 (Appendix 0, paragraph 5.7.15 and Appendix 4).

# **Council Tax Resolution**

- 1.1. In respect of the calculation and setting of Council Tax, Council approves:
  - the Council Tax requirement for the Council's own purposes for 2023/24 is £171,078,947 [Item R in the formula in Section 31B of Local Government Finance Act 1992, as amended (the "Act")]
  - 2) acceptance of the social care precept of 2% on council tax;
  - 3) a basic amount of council tax at Band D for Ealing's services for 2023/24 of £1,406.75 a 2% increase for the social care precept and a 2.99% increase for Ealing's share; and
  - 4) an overall Band D council tax of £1,840.88 including the GLA precept.
- 1.2. Agrees the calculations as set out in Table 1 below for 2023/24 that has been prepared in accordance with Sections 31A and 31B of the amended Local Government Finance Act (LGFA) 1992:

Table 1: Section 31A (LGFA 1992 - amended) Calculation

|     | C 1. Occion STA (EGI A 1992 amended) Calculation  |                    |  |  |  |  |  |  |
|-----|---|--------------------|--|--|--|--|--|--|
| (A) | Aggregate of the amounts which the Council estimates for the items set out in Section 31A (2) (a) to (f) of the LGFA 1992 (a) = Council's gross expenditure and transfers to reserves.  | £1,104,358,6<br>03 |  |  |  |  |  |  |
| (B) | Aggregate of the amounts which the Council estimates for the items set out in Section 31A (3) (a) to (d) of the LGFA 1992 (b) = Council's gross income and transfers from reserves. This includes RSG and surpluses transferred from the Collection Fund. | £933,279,65<br>6   |  |  |  |  |  |  |
| (C) | Calculation of the Council Tax requirement under section 31A (4), being the amount by which the sum aggregated at (A) (above) exceeds the aggregate of (B) (above).  (c) = Council's council tax requirement.   | £171,078,94<br>7   |  |  |  |  |  |  |

1.3. Agrees the calculation of the basic amount of Council Tax required is as follows (see Table 2), calculated by dividing the Council Tax requirement by the Council Tax base for 2023/24 (referred to as

Items R and T respectively, in Section 31B of the LGFA 1992 (amended)):

Table 2: Section 31B (LGFA 1992 - amended) Calculation

|     | Council Tax Requirement (see Table 1 (C)) | £171,078,947 |
|-----|---|--------------|
| (D) | Council tax base for 2022324              | 121,612.9    |
| (E) | Tax per Band D Property                   | £1,406.75    |

- 1.4. Agrees the calculation made in accordance with Section 36 of the Local Government Finance Act 1992, the following amounts for Ealing's services in 2023/24 (see Table 3). These being the amounts given by multiplying the amount shown as 'Tax per Band D Property' (Table 2 above) by the number which, in the proportion set out in Section 5(1) of the Act, is applicable to dwellings listed in a particular valuation band divided by the number which in that proportion is applicable to dwellings listed in valuation Band D, as the amounts to be taken into account for the year in respect of categories of dwellings listed in different valuation bands.
- 1.5. Notes that for 2023/24 the GLA, the major Precepting Authority, has approved the following amounts of precepts issued to the Council, in accordance with Section 40 of the Local Government Finance Act 1992, for each of the categories of dwellings shown in Table 3 below.

| Valuation Band               | A             | В             | С             | D             | E             | F             | G             | н         |
|------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|-----------|
| Banding Factor               | 6/9           | 7/9           | 8/9           | 9/9           | 11/9          | 13/9          | 15/9          | 18/9      |
| Ealing's Council<br>Tax      | £937.8<br>4   | £1,094<br>.14 | £1,250<br>.45 | £1,406<br>.75 | £1,719<br>.36 | £2,031<br>.97 | £2,344<br>.59 | £2,813.50 |
| GLA Precept                  | £289.4<br>3   | £337.6<br>6   | £385.9<br>0   | £434.1<br>4   | £530.6<br>2   | £627.0<br>9   | £723.5<br>7   | £868.28   |
| 2023/24 Total<br>Council Tax | £1,227<br>.27 | £1,431<br>.80 | £1,636<br>.35 | £1,840<br>.89 | £2,249<br>.98 | £2,659<br>.06 | £3,068<br>.16 | £3,681.78 |

Ealing's Council Tax and GLA Precept by band of property

- 1.6. Having calculated the aggregate in each case of the amounts in recommendations 1.5 and 1.6 above, in accordance with Section 30(2) of the Local Government Finance Act 1992, approves the amounts in Table 3 to be set as the amounts of Council Tax for 2023/24 for each of the categories of dwellings, as set out in table above.
- 1.7. Determines that, with reference to principles approved by the

Secretary of State under Section 52ZB and 52ZC of the Local Government Finance Act 1992, the level of Council Tax for Ealing is not excessive and as such no referendum is required (Appendix 0, paragraph 5.7.2).

1.8. Determines that, as the billing authority, the Council has not been notified by the GLA that its relevant basic amount of council tax for 2023/24 is excessive and therefore the Council is not required to hold a referendum in accordance with Section 52ZK of the Local Government Finance Act 1992.

## Voting:

FOR: Councillors

Shaw, Mason, Costigan, Mahfouz, Manro, Donnelly, Kamaljit Kaur Nagpal, Raza, Blacker, Gordon, Knewstub, R Wall, Kelly, L Wall, Summers, Rice, M Ahmed, Mahmood, Brett, Dheer, Khan, S Ahmed, Sharma, Rai, P Anand, Kaur Dheer, Johnson, Mohan, Iqbal, Murtaza, Sidhu, J Martin, K Crawford, Dhindsa, Anderson, Haili, D Crawford, Jassal, Kingston, Hamidi, Quansah, Bains, Mohamed, Padda, Kim Nagpal, Driscoll, D Martin, Baaklini, Wesson, Tighe, Tailor and Midha.

**AGAINST: Councillors** 

Gallant, Kumar, Conti, Young, Stafford, Ball, Hersch, Malcolm, Steed and Busuttil

## **ABSTENTIONS:**

None

#### 10 2023-24 Members Allowances Scheme

The 2023-24 Members Allowances Scheme was moved by Councillor x and seconded by Councillor x.

**RESOLVED:** That Council

- 1. Noted and had regard to the report and recommendations of the London Councils' independent panel, 'The Remuneration of Councillors in London 2022'.
- 2. Approved the proposed Ealing Members' Allowances Scheme for 2023/24 as set out in Appendix 1 to the report.

## 11 2023-24 Pay Policy Statement

**RESOLVED:** That Council

- 1. Approved the attached Pay Policy Statement (appendix 1) and note the supporting appendices 2, 3, 4 and 5;
- 2. Approved a policy, for 2023-24, to pay the rLW formerly known as the LLW rate or above to direct employees (whether permanent or fixed term) and to ensure agency workers are paid the rLW. The rLW will be paid for the time periods during which employees are carrying out what might be described as (for example) the normal duties of the post. However, it will not be paid for the time periods on which employees are on a standby shift, or a sleep-in shift, and not carrying out the normal duties of the post;
- 3. Noted that decisions on pay grades for chief officers will be determined by Chief Officer Panel, in accordance with their existing terms of reference:
- 4. Commended to Governing Bodies of Schools that they consider paying the rLW rate to schools-based employees (whether permanent or fixed term) and to agency workers working in Schools.

# 12 Appointments to Committees and Other Bodies

There were no appointments to Committees and other bodies.

# 13 Urgent Key Decisions Exempted from Call-in

There were no urgent key decisions exempted from call-in.

## 14 Cabinet Portfolio and Responsibility Update

**RESOLVED:** That Council noted:

- 1. Cllr Lauren Wall resigned her position as cabinet portfolio holder for Genuinely Affordable Homes
- 2. The Leader has updated the responsibilities of the portfolio holder for Genuinely Affordable Homes, in accordance with his powers under Article 7.09 of Part 2 of the constitution. The portfolio responsibilities of that portfolio now comprise the following:
- The Social Housing Regulator referral and recovery plan
- · Housing asset management,
- Fire health and safety.
- HRA including business plan,
- Housing allocations,
- · Tenancy management including housing hubs,
- Homelessness & temporary accommodation management,
- Housing strategy,
- New housing supply including HRA and Broadway Living,
- Estate regen / renewal,
- Temporary accommodation (acquisition)

3. The Leader has appointed the following cabinet members to carry out the respective responsibilities of the portfolio holder for Genuinely Affordable Homes:

Cllr Steve Donnelly – Cabinet Member for Inclusive Economy & Safe, Secure Council Homes

- The Social Housing Regulator referral and recovery plan
- · Housing asset management,
- · Fire health and safety,
- Housing allocations,
- Tenancy management including housing hubs,
- Homelessness & temporary accommodation management,
- HRA business plan (revenue & non-renewal capital projects)

Cllr Shital Manro - Cabinet Member for Good Growth & New Housing

- Housing strategy and policy
- New housing supply including HRA and Broadway Living,
- Estate regen / renewal,
- Temporary accommodation (acquisition),
- HRA business plan (renewal capital projects).
- 4. The Leader will put in place longer term arrangements in due course and report these to annual council

Meeting commenced: 7.00 pm

Meeting finished: 9.45 pm

Signed: Dated: Tuesday, 25 April 2023

M Midha (Mayor)